


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: May 3, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **2024-2029 MEMORANDUM OF UNDERSTANDING FOR THE CITY ATTORNEYS REPRESENTATION UNIT (MOU 29) – TECHNICAL CORRECTIONS (C.F. NO. [24-0427](#))**

The 2024-2029 Memorandum of Understanding (MOU) between the City of Los Angeles and the Los Angeles City Attorneys Association (LACAA), for the City Attorneys Representation Unit (MOU 29) contains the following technical error that requires correction:

ARTICLE 14 SICK LEAVE BENEFITS

Article 14 shall be corrected by adding the bold language to paragraph D as shown below, which was inadvertently omitted from Article 14, to align the Excess Sick Payout Pilot Program (ESPPP) language with other civilian MOUs.

D. Discontinuance of 50% Sick Leave

As of January 1, 1998, any unused balance of sick leave at 50% of full pay shall be frozen with no further credits or withdrawals permitted.

If an employee becomes separated from the service of the City by reason of retirement on or after January 1, 1997, any balance of accumulated sick leave at 50% of full pay remaining unused at the date of separation shall be compensated by a cash payment at 25% of the employee's salary rate current at the date of separation.

Effective January 1, 2024, through December 31, 2028, if an employee retires from City service or, if an employee who is eligible to retire on or after July 1, 1996, dies prior to retirement, any balance of accumulated sick leave at 50% of full pay remaining unused at the time of retirement or death shall be compensated to the employee or, in the event of the death of the employee, to the employee's legal beneficiary(ies) by a cash payment of 50% of the employee's salary rate on the date of retirement or death.

Upon expiration of the ESPPP, the City shall revert to the payout provision codified in the second paragraph of (D) above which provides for cash payment of 25% of the salary rate current at the date of retirement or death.

Please contact Antonio Zepeda by email at Antonio.Zepeda@lacity.org, if additional information is needed.

MWS:MCB:PAG:AZ:0724181

c: Daniel Quach, Office of the Controller
Rosemary Go, Office of the Controller
Vivienne Swanigan, Office of the City Attorney
Ambreen Zaheen-Watson, Office of the City Attorney
Joshua Geller, LACAA